

LGBTQIA+ Allies Meeting

Friday, Oct. 9, 2020
12:00 – 1:00pm



Introductory Activity

In the chat box, please share how you are finding work-life balance during shelter-in-place.



Welcome & introductions

Thank you so much for coming!



Meeting agenda

- Welcome & introductions (2-3 min.)
- Opening remarks by Dr. Raúl Rodríguez, Superintendent/President (~10-15 min.)
 - Q&A (~5-10 min.)
- Recap from last meeting (2-3 min.)
- Topic: Pride Club & October Activities (2-3 min)
- Break out group selection/placement (2-3 min.)
 - Action plan updates (15 min.)
- Wrap-up / report-out (10 min.)
- Next meeting (2-3 min.)



Dr. Raúl Rodríguez



Interim Superintendent/President,
Hartnell College



Dr. Rodríguez Q&A

If there's time, we will invite Allies to ask a few questions.



Recap: September 18, 2020 meeting

Participant recommendations & activities

1. How do we support our students, employees, and community as Allies in the current COVID-19 virtual space? How do we increase visibility?
2. October is [LGBTQ+ History Month](#) and October 11 is National Coming Out Day. How can we best support this year's events and similar activities?
3. Ally training for all - [Safe Zone Project](#)
4. Gather feedback for group purpose/goals/structure and future meetings



Topic: Pride Club & October Activities

- Can we get an update from Allies regarding the status of the Pride Club?
 - Is the club official for Fall 2020? Spring 2021?
 - Who are the advisors?
 - Should we invite student leaders to an Allies meeting?
- How can the Allies help with October events?
 - October 11 (this Sunday) is National Coming Out Day



Areas of focus / breakout rooms

In the chat, let us know which breakout room you would like to join

- Area/Room 1 - **Safe Spaces**
(Identify and provide directional information to gender neutral restrooms)
- Area/Room 2 - **Institutional Language** (Implement protocols for use of pronouns and language for syllabi (Academic Senate/instructional and Counseling faculty)
- Area/Room 3 - **Student Engagement** (Re-establish Pride Club and coordinate key events at the College (Student Life) Key events - (June - Pride Month, October - LGBTQ+ History Month, October 11 - National Coming Out Day)
- Area/Room 4 - **Online Presence** - Create a web presence for resources and information for students. Provide lists of key contacts at Hartnell and resources in Monterey County, (Equity Programs)
- Area/Room 5 - **Data** (Improve data collection, analysis and tracking)



Topic: Action plan re-prioritization

Pull up the Action Plan (case-sensitive, all lowercase):

<http://bit.ly/allyactionplan>

How can I contribute?

- Review the action plan document with workgroup participants.
- Make adjustments: consider effects of all-online & update completion dates
 - Identify one task to work on this semester. If a task has someone listed reach out to them to see if you can work together.
 - Feel free to create your own files and documents! Share as needed with lgbtqia-allies.
- Return to larger group and discuss your findings/action items.



Next meeting

- Please feel free to update the action plan and work on items with your sub-groups outside of these meetings.
- When should we meet next?
 - November/December 2020?
 - Different day of the week?



Thank you!

Links

- LGBTQIA+ Resources page
<https://www.hartnell.edu/students/lgbtqia>
- LGBTQIA+ Allies page
<https://www.hartnell.edu/students/lgbtqia/allies>
- CCC LGBT Resources
<https://www.ccc-lgbt.org>
- 3rd CCC LGBTQ+ Virtual Summit - April 28-29, 2021
<http://cccqsummit.blogspot.com>

