

**Hartnell Community College District
L-39 STAFF - JOB CLASSIFICATIONS**

Position/Title	Salary Range
Barista	2
Custodian	5
Farm Maintenance Worker	8
Food Service Lead Worker	4
Food Service Worker	2
Grounds Equipment Operator	8
Lead Custodian	9
Lead Grounds Equipment Operator	11
Maintenance Specialist	14
Maintenance Worker	8
Swimming Pool Maintenance Attendant	7
Utility Custodian	7

Classifications List updated April 2023

2024-2025 SALARY SCHEDULE FOR L-39 GROUP Inc. 1%

	Step A				Step B			Step C			Step D			Step E		
	Annual	Monthly	Hourly	95%	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
14	\$ 70,283	\$ 5,856.92	\$ 33.79	\$ 32.10	\$ 73,797	\$ 6,149.75	\$ 35.48	\$ 77,486	\$ 6,457.17	\$ 37.25	\$ 81,361	\$ 6,780.08	\$ 39.12	\$ 85,429	\$ 7,119.08	\$ 41.07
13	\$ 66,936	\$ 5,578.00	\$ 32.18	\$ 30.57	\$ 70,283	\$ 5,856.92	\$ 33.79	\$ 73,797	\$ 6,149.75	\$ 35.48	\$ 77,486	\$ 6,457.17	\$ 37.25	\$ 81,361	\$ 6,780.08	\$ 39.12
12	\$ 63,749	\$ 5,312.42	\$ 30.65	\$ 29.12	\$ 66,937	\$ 5,578.08	\$ 32.18	\$ 70,284	\$ 5,857.00	\$ 33.79	\$ 73,798	\$ 6,149.83	\$ 35.48	\$ 77,487	\$ 6,457.25	\$ 37.25
11	\$ 60,714	\$ 5,059.50	\$ 29.19	\$ 27.73	\$ 63,750	\$ 5,312.50	\$ 30.65	\$ 66,938	\$ 5,578.17	\$ 32.18	\$ 70,285	\$ 5,857.08	\$ 33.79	\$ 73,799	\$ 6,149.92	\$ 35.48
10	\$ 57,824	\$ 4,818.67	\$ 27.80	\$ 26.41	\$ 60,715	\$ 5,059.58	\$ 29.19	\$ 63,751	\$ 5,312.58	\$ 30.65	\$ 66,939	\$ 5,578.25	\$ 32.18	\$ 70,286	\$ 5,857.17	\$ 33.79
9	\$ 55,069	\$ 4,589.08	\$ 26.48	\$ 25.16	\$ 57,823	\$ 4,818.58	\$ 27.80	\$ 60,714	\$ 5,059.50	\$ 29.19	\$ 63,750	\$ 5,312.50	\$ 30.65	\$ 66,938	\$ 5,578.17	\$ 32.18
8	\$ 52,446	\$ 4,370.50	\$ 25.21	\$ 23.95	\$ 55,068	\$ 4,589.00	\$ 26.48	\$ 57,821	\$ 4,818.42	\$ 27.80	\$ 60,712	\$ 5,059.33	\$ 29.19	\$ 63,748	\$ 5,312.33	\$ 30.65
7	\$ 49,949	\$ 4,162.42	\$ 24.01	\$ 22.81	\$ 52,446	\$ 4,370.50	\$ 25.21	\$ 55,068	\$ 4,589.00	\$ 26.48	\$ 57,821	\$ 4,818.42	\$ 27.80	\$ 60,712	\$ 5,059.33	\$ 29.19
6	\$ 47,570	\$ 3,964.17	\$ 22.87	\$ 21.73	\$ 49,949	\$ 4,162.42	\$ 24.01	\$ 52,446	\$ 4,370.50	\$ 25.21	\$ 55,068	\$ 4,589.00	\$ 26.48	\$ 57,821	\$ 4,818.42	\$ 27.80
5	\$ 45,306	\$ 3,775.50	\$ 21.78	\$ 20.69	\$ 47,571	\$ 3,964.25	\$ 22.87	\$ 49,950	\$ 4,162.50	\$ 24.01	\$ 52,447	\$ 4,370.58	\$ 25.21	\$ 55,069	\$ 4,589.08	\$ 26.48
4	\$ 43,148	\$ 3,595.67	\$ 20.74	\$ 19.70	\$ 45,306	\$ 3,775.50	\$ 21.78	\$ 47,571	\$ 3,964.25	\$ 22.87	\$ 49,950	\$ 4,162.50	\$ 24.01	\$ 52,447	\$ 4,370.58	\$ 25.21
3	\$ 41,094	\$ 3,424.50	\$ 19.76	\$ 18.77	\$ 43,148	\$ 3,595.67	\$ 20.74	\$ 45,306	\$ 3,775.50	\$ 21.78	\$ 47,571	\$ 3,964.25	\$ 22.87	\$ 49,950	\$ 4,162.50	\$ 24.01
2	\$ 39,138	\$ 3,261.50	\$ 18.82	\$ 17.88	\$ 41,095	\$ 3,424.58	\$ 19.76	\$ 43,149	\$ 3,595.75	\$ 20.74	\$ 45,307	\$ 3,775.58	\$ 21.78	\$ 47,572	\$ 3,964.33	\$ 22.87
1	\$ 37,272	\$ 3,106.00	\$ 17.92	\$ 17.02	\$ 39,135	\$ 3,261.25	\$ 18.81	\$ 41,092	\$ 3,424.33	\$ 19.76	\$ 43,146	\$ 3,595.50	\$ 20.74	\$ 45,304	\$ 3,775.33	\$ 21.78

Four longevity steps at year 11, 16, 21 and 26 consist of 2.5% each.

(Approved, Board of Trustees July 9, 2024)

Effective July 1, 2024 for 2024-25 fiscal year.