Hartnell College Umoja Program

Orientation Meeting November 2020







GROWING LEADERS *Opportunity. Engagement. Achievement.* www.hartnell.edu

WELCOME & Agenda





I. Introductions

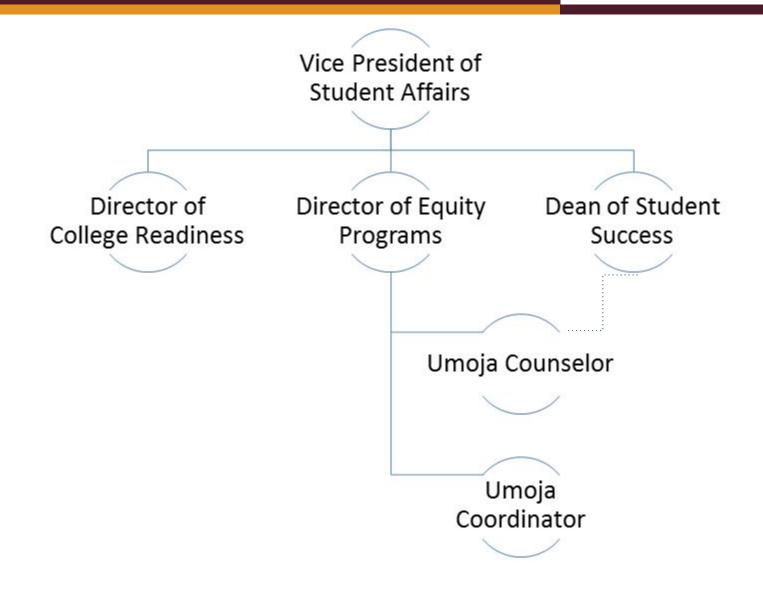
II. Umoja Overview

III. Umoja at Hartnell

IV. The future of Umoja:We want to hear from you!

Umoja Staffing Structure







DEFINITION

- Umoja, (*a Kiswahili word meaning unity*) is a community and critical resource dedicated to enhancing the cultural and educational experiences of African American and other students.
- We believe that when the voices and histories of students are deliberately and intentionally recognized, the opportunity for self-efficacy emerges and a foundation is formed for academic success.
- Umoja actively serves and promotes student success for all students through a curriculum and pedagogy responsive to the legacy of the African and African American Diasporas.

PROGRAM GOALS • Retention

- Support
- Success
- Leadership



- Students Are Our Highest Priority (serving to promote student success for all students)
- Touching the Spirit (using a holistic approach to reach each student—Body, Mind, and Spirit)
- Building Community (creating an environment that encourages students to be accountable to each other's learning)
- Connections to the African Diaspora (expanding students' cultural awareness of the diaspora and articulating their place in that experience)
- Ethic of Love (expressing compassion and care in the learning community)
- Culturally Relevant Pedagogy and Practices (developing curriculum relevant to the students' lives for learning)
- Ritual (engaging in cultural practices rooted in African traditions to strengthen the community and the people within the community)



UMOJA COUNSELING: AFFIRMING, INTEGRATED, INTENTIONAL

Umoja counseling is intentional and deliberate. It transcends the school environment and helps to empower students to make positive changes in their lives and the lives of their communities. We seek out the student, not waiting, immediately exploring what is going on with our students. Seeking out our students and not waiting holds our students close, keeps them in school, believing in themselves, each other and the Umoja program. To do best by our student's accuracy and wisdom matter. Umoja counseling has no walls, no time clock; dialogue is open and responsive, based in building relationship. There is a communal dimension to Umoja counseling.



Other Umoja activities:

-Porch Talks -Umoja Conferences/Networking Opportunities -Regional Umoja Partnerships -College Field Trips



WE WANT TO HEAR FROM YOU!

- -What type of support would you like to have?
- -What activities would you like to see?
- -What would make you feel more included at Hartnell?
- Other input/suggestions?



CLOSING & NEXT STEPS





<u>CONTACT INFORMATION</u> Umoja Counselor: Mr. Tony Anderson <u>tanderso@hartnell.edu</u>

General Email: <u>umoja@hartnell.edu</u>

FRIENDLY REMINDERS:

- **Update your education plan with Mr. Anderson**
- □ Stay connected with Umoja
- □ Ask for support, we're here to help!
- Have you been impacted by COVID-19 &need financial support? Apply for a CARES FUNDS grant