



***A grow your  
own approach  
to supporting  
future teachers***

Presented by Jihan Ejan

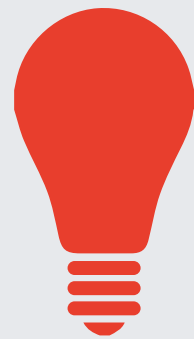
# **MAESTROS Program**

**A PROGRAM TO SUPPORT STUDENTS IN MULTIPLE  
PATHWAYS TO TEACHING**

**(MULTIPLE-SUBJECT, SINGLE-SUBJECT, AND SPECIAL EDUCATION)**



**Flexible timeline to graduation**



**Professional development  
opportunities**



**Wrap-around support**





# OUR GOALS

- Majority of program participants will get Associates degree with no more than 70 transferable units
- For our 3-year graduation rate, 75% of our active program participants will transfer to a 4-year institution
- 80% of program participants who engage in our program activities will demonstrate a stronger sense of identity
- 80% of program participants will persist 1 academic term to the next academic term

# ***How we plan to accomplish our goals***

## **1:1 FOLLOW-UP SERVICES**

Tracking of academic progress with timely follow-up; ensure completion of milestones

## **COHORT CLASSES**

Opportunity to join other future teachers in designated courses

## **CLEAR PATHWAY**

We have a mapped out 2-year ed plan with the AA-T in Elem. Teacher Education

# *How we plan to accomplish our goals*

*There's more....*

## **WARM HAND-OFF TO CSUMB**

We connect students to right people at CSUMB at transfer point

## **PROFESSIONAL DEVELOPMENT**

CBEST trainings, Teacher Equity Workshops, and field trips to expand knowledge!

## **LEVERAGE ALL TECH TOOLS**

**Starfish** - for appt. tracking, early alert, success plans

**Campus Orgs** - run reports and queries



# ***Teacher Equity Trainings***

With Harvards doctoral  
graduate students

Nov 2019  
&  
March 2020



# *Field Trips*

*to develop strong teacher  
identity*

TPP / MAESTROS FIELD TRIP

## THE TECH INTERACTIVE FIELD TRIP

EXPERIENCE A CURRICULUM  
DESIGN TRAINING & MORE!

FRIDAY, MARCH 27, 8AM-5PM  
W/ BUS PICK-UP & LUNCH

FIELD TRIP  
FORMS ARE  
DUE MARCH  
20

# ***CBEST*** ***Workshops***

**Our goal is to get all students to pass CBEST while at Hartnell College.**

**Potential funding to cover CBEST test fees for MAESTROs students**



## **CBEST Prep Workshops**

CBEST preparation workshops are a great way to get ready and feel confident when taking your test. Teacher Pathway Program and MAESTROs offer prep workshops to help you!

### **MATH**

September 20  
1:30PM-4:30PM

Hartnell College,  
Salinas Main Campus

### **MATH ENGLISH WRITING**

September 21  
9:00AM-4:00PM

Soledad High  
School, Room TBD

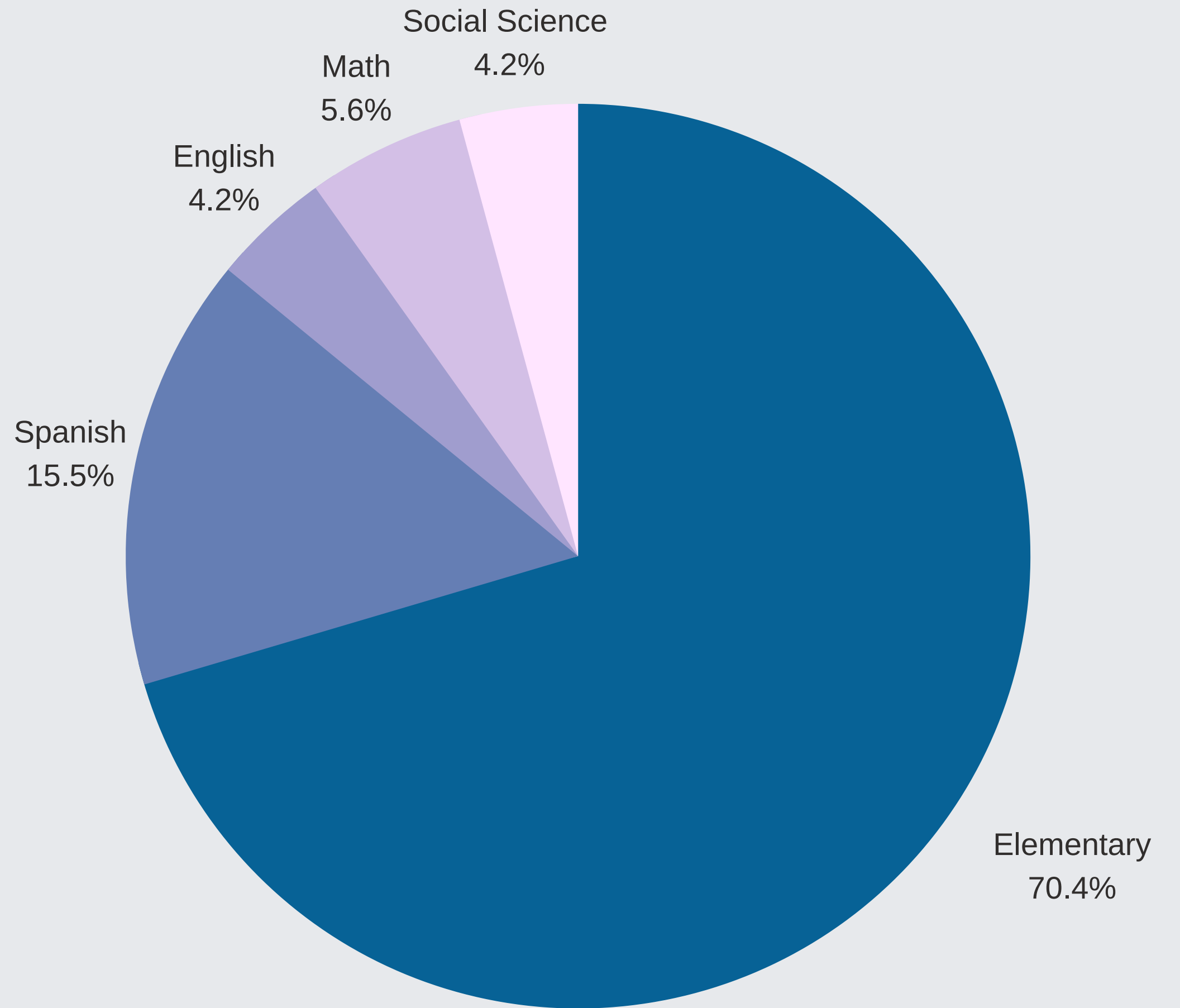
### **ENGLISH WRITING**

September 27  
2:00PM-5:00PM

Hartnell College,  
Salinas Main Camp



***MAESTROS***  
***Participants***  
***(n=72)***



# ***Our Teacher Pathway Program***

WHAT IS IT ALL ABOUT?

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A "grow your own" program to cultivate, develop, and educate future elementary teachers in Monterey County.

- Partnership program with CSU Monterey Bay
- A.A.-T. in Elementary Teacher Education
- B.A. Liberal Studies + Multiple Subject Teaching Credential from CSU Monterey Bay
- Cohort-based program with cohorts at the King City Education Center and Hartnell main campus (Salinas)



**TEACHER  
PATHWAY  
PROGRAM**

**94.5%**

Latinx students

**90%**

Women

**93%**

Low Socioeconomic Background

**67%**

From South County



**95%**

Of active Teacher Pathway Program  
(TPP) students at Hartnell College are  
in Good Academic Standing



# ***Our Students are SUCCESSFUL***

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Graduation Rates of active TPP participants at  
Hartnell College

**Cohort 1:** 76% in 2 years  
100% in 3 years

**Cohort 2:** 84% in 2 years  
97% in 3 years  
(projected)

**Cohort 3:** 97% in 2 years  
(projected)



**GUADALUPE GONZALEZ (COHORT 3)**

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*"We get pushed to give it our best and if we are struggling finding alternatives. I'm so thankful for the program because I can say it made my college time easier."*



**LILIANA DE LOS SANTOS (COHORT 3)**

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*"I am a single mother, a full-time student, and I have two jobs. So paying for all these things that are required to become a teacher, would've probably been hard for me to pay for. I am so grateful to be apart of this amazing program."*

# *I want to join!*

# *What next?*

## STEP 1

Attend an info session with us!

## STEP 2

Update 2 year ed plan w/ grad date

## STEP 3

Turn in TPP/MAESTROs application w/  
ed plan

**IS TEACHING FOR YOU?**  
Be a part of Hartnell College's growing Teacher Preparation Programs!

**INFORMATIONAL SESSIONS**

**Main Campus\***

- 2/21 @ 2-4 pm [room S-132]
- 3/06 @ 11-1 pm [room S-111]
- 3/13 @ 9-11 am [room S-111]
- 3/20 @ 9-11 am [room S-111]
- 3/27 @ 10-12 pm [room S-111]

**King City Education Center\***

- 3/3 @ 2-4 pm [room 209]
- 3/10 @ 2-4 pm [room 209]
- 3/17 @ 10-12 pm [room 209]
- 3/24 @ 10-12 pm [room 209]
- 3/31 @ 2-4 pm [room 209]

*\*Please note the informational sessions will repeat on the hour*

For more information, contact [teach@hartnell.edu](mailto:teach@hartnell.edu) | Visit [www.hartnell.edu/teach](http://www.hartnell.edu/teach)  
This event is wheelchair accessible. Individuals requiring sign-language interpreters, real-time captioners, or other accommodations should contact us at 831-770-6136 or [teach@hartnell.edu](mailto:teach@hartnell.edu) as soon as possible.



START YOUR EDUCATIONAL  
JOURNEY & BECOME A  
**TEACHER**

Teacher Pathway Program  
**FALL 2020 & FALL 2021**

Hartnell College King City Education Center

**teach@hartnell.edu | (831) 770-6110**



**TEACHER  
PATHWAY  
PROGRAM**



**MAESTROS**  
SUPPORTING FUTURE TEACHERS  
CSU MONTEREY BAY & HARTNELL





**JESUS**  
Clemente



**JIHAN**  
Ejan

**– Thank you! –**  
**The TPP/MAESTROS Team**

teach@hartnell.edu | Library, room 150 and at KCC