

Integrated Master Planning Framework for College Decision-Making

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- ✓ **To provide an explicit framework with key principles and parameters that can be applied to decision-making at the College.**
 - ✓ Decision-making processes have undoubtedly used elements of this framework. The College has the opportunity to formalize the work that we've been doing, and to extend it more systematically and comprehensively to key decisions.

- ✓ **To ensure that decision-making focuses on strategic plan, equity, and enrollment goals.**
 - ✓ These are the core institutional goals that center on student success while ensuring fiscal sustainability.

- ✓ **To make the best use of resources moving forward to support strategic plan, equity, and enrollment goals.**
 - ✓ The framework looks through the lens of achieving institutional goals based on the optimal combination of college programs and services, use of internal resources, and participation of external partners.

HARTNELL IS DOING GREAT IN INCREASING THE
ABSOLUTE NUMBERS OF STUDENTS SUCCEEDING ...

BUT WE NEED TO INCREASE THE SUCCESS OF
SUBSTANTIALLY LARGER PROPORTIONS OF
STUDENTS



*WE OWE IT TO OUR STUDENTS
AND OUR COMMUNITY*



WE KNOW WHAT THE OVERALL STUDENT SUCCESS DATA SHOWS

AND WE KNOW WHAT OUR STUDENT SUCCESS GOALS ARE – WE'RE NOT GOING TO SETTLE FOR INCREMENTAL IMPROVEMENTS OVER THE NEXT 5 YEARS

NOW HOW DO WE ACHIEVE THESE GOALS?
HOW DO WE GET TO THESE OUTCOMES?

DATA →

HIGH PERFORMANCE ORGANIZATION →

OUTCOMES



ENGAGEMENT ...

... STRUCTURES/SYSTEMS/PROCESSES ...

... DECISION-MAKING

QUALITATIVE ←-----→ QUANTITATIVE

EMPLOYEE ENGAGEMENT ...

... REVIEW OF GOVERNANCE ...

... COLLEGE REDESIGN ...

... INTEGRATED MASTER
PLANNING FRAMEWORK



- ❖ **Brief Overview**

- ❖ **Effectiveness Principles**
 - ❖ What is the best overall combination of college programs and services, use of internal resources, and participation of external partners for achieving institutional goals?

- ❖ **Efficiency Principles**
 - ❖ How may the College optimize its use of resources?

- ❖ **Appendices**
 - ❖ Institutional Guidelines (Vision, Mission, etc.)
 - ❖ Institutional Requirements (BPs & APs, CBAs & working conditions)
 - ❖ External Directives (Measure T Bond, Fed & State Reqs., Accred. Standards)
 - ❖ Key Terms and Metrics