

# Umoja Proposal

Carla Johnson

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- The mission of Umoja is to serve as a critical resource dedicated to enhancing the cultural and educational experiences of African American and other educationally underrepresented students.
- Umoja believes that when the voices and histories of students are deliberately recognized, the opportunity for self-efficacy emerges and a foundation is formed for academic success.



- Program Coordinator with dedicated reassigned time to plan and administer program activities and oversee program budget;
- Program Counselor to provide academic, career and personal counseling services to program participants. (The counselor must be allotted dedicated counseling hours proportionate to the number of students active in the program (see Exhibit F of MOU).
- **\*\*The suggested dedicated counseling hours for Umoja programs serving 30 to 75 students is 0.2 FTE.**



## Upon the first year:

- All program Team Members (i.e. coordinator, instructors, counselors and staff) must attend the Summer Learning Institute (SLI).
- Provide a student orientation/welcoming ritual/rite of passage or other event at the onset of the program each year and at year-end.
- Enter names of program participants in the California Community College Chancellor's Office Special Populations MIS Database (SG08) within 30 days of the end of each term or ensure that other campus personnel complete this task.



- Provide at minimum one “Umoja supported” class during each regular semester. (History adjunct faculty are open to adjusting curriculum to \_\_\_\_\_, and COU-1 class can also be revised.)
- Maintain a dedicated space for Umoja students which can be a shared space with other support programs
- Provide program participants with activities or events that expose them and the program to the larger campus environment (e.g., participation on committees, hosting breakfasts for staff and community members, sharing assessment data, presenting to boards, etc.).



- **Contract through June 30, 2019 and shall automatically renew for subsequent one-year terms for no more than five years, unless earlier terminated.**



- Increased rates of course retention, completion and success.
- Opportunity to attend Umoja sponsored conferences and regional symposia.
- Access to Umoja scholarships.
- Curriculum and teaching practices designed to empower and increase self-efficacy.
- Opportunity to develop leadership skills in a supportive environment.
- Access to representatives from Historically Black Colleges and Universities (HBCUs) and opportunities for on-the-spot admission to an HBCU at the annual fall conference.
- Access to discounted rates for HBCU tours.





Budget

Coordinator SPA

Counselor SPA