

Crosswalk of Institutional with System-wide Goals & Metrics

Chancellor's Office's Vision for Success	Hartnell College's Shared Vision for Student Success
Completion	Completion
Goal by 2021-22: Increase the number of students who complete an Associates, Certificate and/or Credentials by at least 20% annually	Goals by 2021-22: Stated below by metric
Number of Certificates (CCCCO Approved), AND	Certificates Awarded – increase by 31%
Number of Degrees	Degrees Awarded – increase by 36%
--	Graduation Rate – increase by 22%
Transfer	Transfer
Goal by 2021-22: System-wide, increase the number of students transferring by 35%, annually, to a UC or CSU programs	Goals by 2021-22: Stated below by metric
Number of ADT Degrees Awarded, OR	ADT Degrees Awarded – increase by 37%
Number of Transfers to UC/CSU Systems	Transfers to UC and CSU Systems – increase by 11%
--	Transfers to Other Systems – increase by 23%
Unit Accumulation	Completion Efficiency
Goal by 2021-22: System-wide, decrease the number of units accumulated by students earning associate degrees, from an average of 87 total-units to an average of 79 total-units	Goals by 2021-22: Stated below by metric
--	Time to Degree – decrease from 4.5 to 3.7 years
Average Units Earned (per Degree)	Units Earned per Degree – decrease from 90 to 80 units
Workforce	Employment
Goal by 2021-22: System-wide, increase the percent of exiting CTE students who report being employed in their field of study, from the most recent statewide average of 69% to 76%	Goals by 2021-22: Stated below by metric
Exiting students earning a living wage, OR	Employment Rate – increase by 9%
Earnings for Exiting/Graduating Students, OR	Earnings – increase by 20%
Percentage of Exiting CTE Students who are Employed in their Field of Study	CTE Students Employed in Field of Study – increase by 5%
Equity	Equity
Goal by 2021-22: System-wide, cut all achievement gaps by 40% (for all measures)	Goal by 2021-22: For Certificates Awarded, Degrees Awarded, Transfers to UC and CSU Systems, Units Earned per Degree, and Earnings, narrow all achievement gaps for each disproportionately impacted equity group through 2021-22 toward the aim of fully closing them by 2026-27. Specific targets to be met by 2021-22 differ by metric and equity group.
Goal by 2026-27: System-wide, fully close all achievement gaps for good	Goal by 2026-27: For Certificates Awarded, Degrees Awarded, Transfers to UC and CSU Systems, Units Earned per Degree, and Earnings, fully close all achievement gaps for each disproportionately impacted equity group.