

Manager/Classified Professional Rehire Rubric

How will this position help us increase FTES?
How will this position help us retain students?
How will this position help students complete?
How will this position have direct student impact?
How will this position have direct impact with the students in our equity groups?
Will this position work on or at a satellite campus or center?
Could this position work with multiple programs?
In detail, is this position needed for a department function or for an unmet need?
In detail, is this position needed for compliance for a rule or regulation?
Are there other funding sources, even partial, to fund this position?
What side of the 50% rule does this position fund on?
Is this a current position in which the funding is ending and it needs to be institutionalized or must be institutionalized?
Is this a full-time or a part-time position?
How does this position fit in meeting the 4 Guided Pathways pillars?
How does this position assist in institutional effectiveness?
How does this position assist in increasing institutional efficiency?
Was this position derived from an SLO, PLO, SAO, or PPA assessment?
How does this position assist the college in meeting its Strategic plan goals?

How does this position assist equity efforts on campus?