



HARTNELLCOLLEGE

EQUITY ASSURANCE COUNCIL

November 15, 2024, 9:00 - 11:00 AM, Main Campus, E-112

Zoom Link: <https://hartnell-edu.zoom.us/j/83869045271>

AGENDA

ITEM	TYPE	PRESENTED BY (GP Pillar)	TIME
1. Call Meeting to Order a. Robert’s Rules Reference (quorum-8) b. Tri-Chair facilitator - rotating	Procedural	Julia	1 minute
2. Welcome and Introductions a. Four Pillars b. Charge c. Equity Statement	Procedural	Julia	5 minute
3. Approval of Agenda	Procedural	Julia	5 minutes
4. Approval of October 18, 2024 Minutes	Procedural	Julia	5 minutes
5. Post Election Discussion	Discussion	Gayle	20 minutes
6. Bias Response	Discussion	Nina	15 minutes
7. Self Care, Wellness, and EAC Role	Discussion	Gayle Pitman	10 minutes
8. Equity Hour	Discussion	Nina	
9. Employee Resource Group	Discussion	Kayla Valentine, Jennifer Taylor	15 minutes
10. Next Meeting	Action	Julia	
11. Closing Comments/Adjournment	Procedural	Julia	5 minutes

Upcoming Meetings: Dec 20, 2024; Feb 21, 2025; March 21, 2025; April 18, 2025; May 16, 2025

CARING CAMPUS COMMITMENTS: Ten-Foot Rule, Nametags, Cross-Department Awareness, Warm Referrals, Welcoming Students
HARTNELL COLLEGE VISION STATEMENT: Hartnell College students will be prepared to contribute as leaders to the intellectual, social, cultural, and economic vitality of our communities and the world.
HARTNELL COLLEGE MISSION STATEMENT: Focusing on the education and workforce development needs of communities in the Salinas Valley, Hartnell College strengthens communities by providing opportunities for students to reach career and/or academic goals (baccalaureate degrees, associate degrees, certificates of achievement, transfer to four-year institutions) in an environment committed to student learning, achievement and success.