



HARTNELLCOLLEGE

**EQUITY ASSURANCE COUNCIL**

**October 18, 2024, 9:00 - 11:00 AM, Main Campus, E-112**

**Zoom Link: <https://hartnell-edu.zoom.us/j/83869045271>**

**AGENDA**

ITEM	TYPE	PRESENTED BY (GP Pillar)	TIME
1. Call Meeting to Order a. <a href="#">Robert's Rules Reference (quorum-8)</a> b. Tri-Chair facilitator - rotating	Procedural		1 minute
2. Welcome and Introductions a. Four Pillars b. Charge c. Equity Statement	Procedural		5 minute
3. Approval of Agenda	Procedural	Nina	5 minutes
4. Approval of September 20, 2024 Minutes	Procedural	Nina	5 minutes
5. Change of Leadership	Action	Nina, Kayla	5 minutes
6. Student Equity Budget	Discussion	Gayle Pitman	10 minutes
7. Employee Resource Group Funding a. EEO funding framework (ERG)	Action	Kayla Valentine	15 minutes
8. <a href="#">Framework for Calendaring Events</a> . (TV monitors as calendar advertisement) a. religious holidays and affinity group recognitions	Discussion	Marketing/Student life Augustine and Richard	20 minutes (starting at 9:45)
9. ESCALA Servingness Institute	Discussion	Gayle, Belen, Laura	20 minutes
10. Equity Framework Work Group a. Bias Awareness Self-Assessment	Action	Gayle	10 minutes
11. Closing Comments/Adjournment	Procedural	Tri-Chairs	5 minutes

**Upcoming Meetings: Nov 15, 2024; Dec 20, 2024; Feb 21, 2025; March 21, 2025; April 18, 2025; May 16, 2025**

**CARING CAMPUS COMMITMENTS:** Ten-Foot Rule, Nametags, Cross-Department Awareness, Warm Referrals, Welcoming Students  
**HARTNELL COLLEGE VISION STATEMENT:** Hartnell College students will be prepared to contribute as leaders to the intellectual, social, cultural, and economic vitality of our communities and the world.  
**HARTNELL COLLEGE MISSION STATEMENT:** Focusing on the education and workforce development needs of communities in the Salinas Valley, Hartnell College strengthens communities by providing opportunities for students to reach career and/or academic goals (baccalaureate degrees, associate degrees, certificates of achievement, transfer to four-year institutions) in an environment committed to student learning, achievement and success.