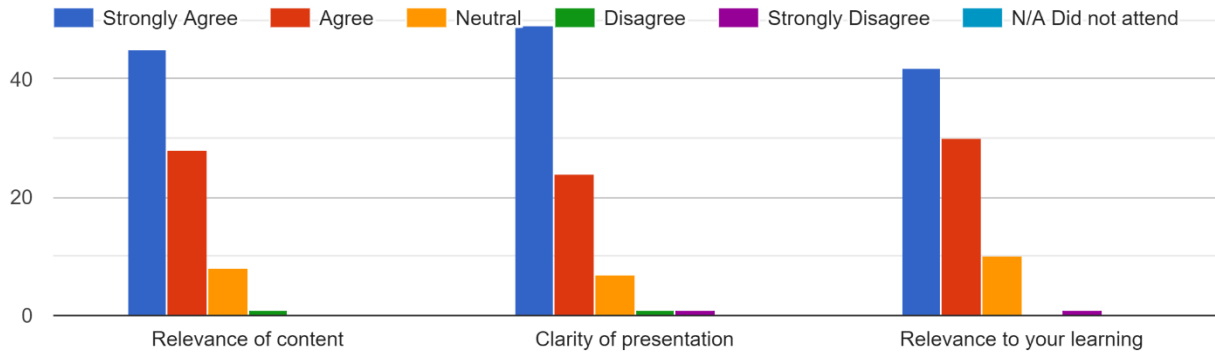
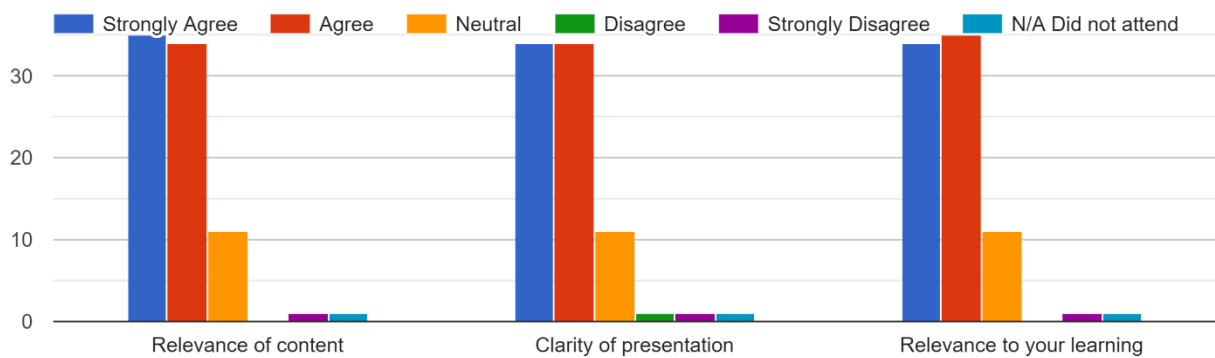


Student Success Conference, Day 2 Survey Results

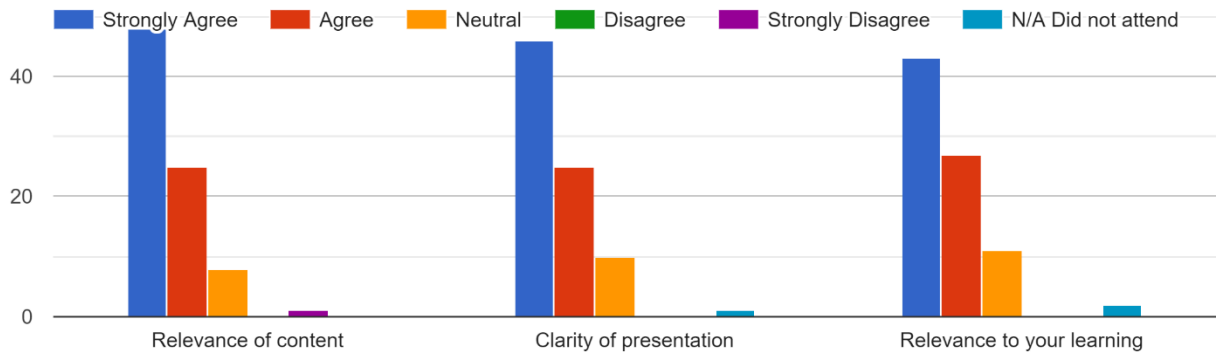
Welcome/Presidential Address



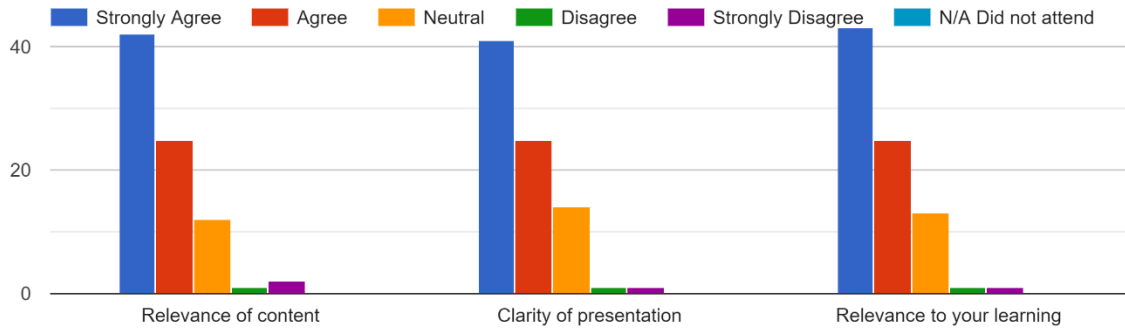
Workplace Violence Prevention Plan Training



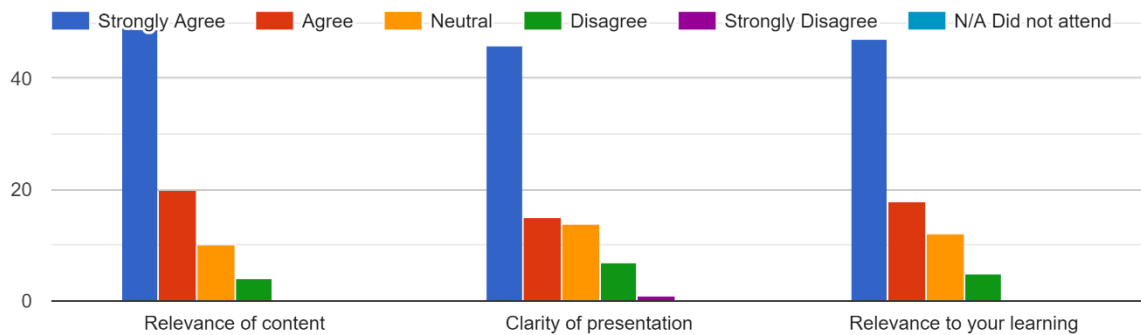
New Employee Recognition



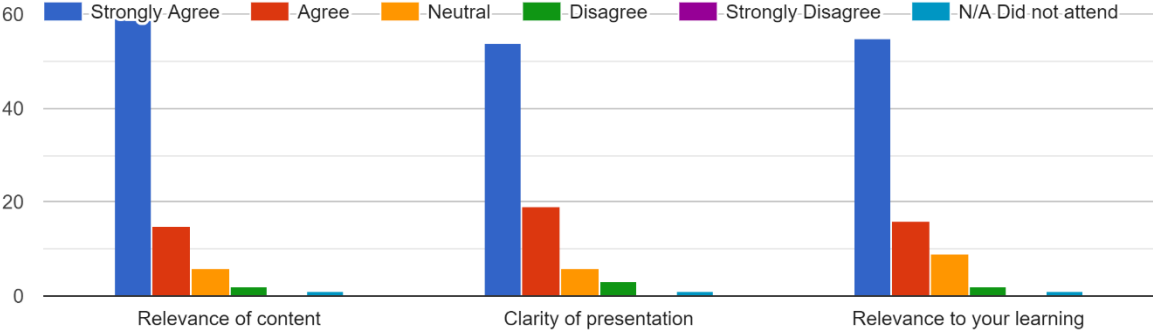
ONE Hartnell Presentation



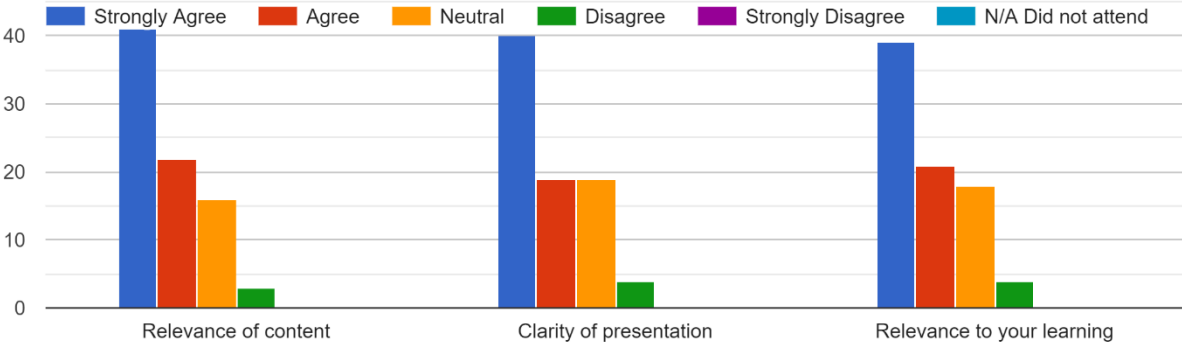
Unidos with Dr. Math Segment



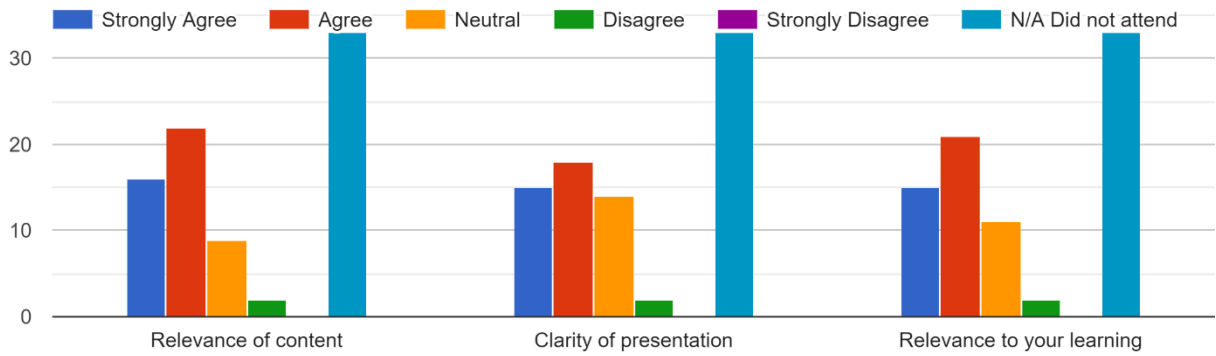
A Day in the Life of our Students Video



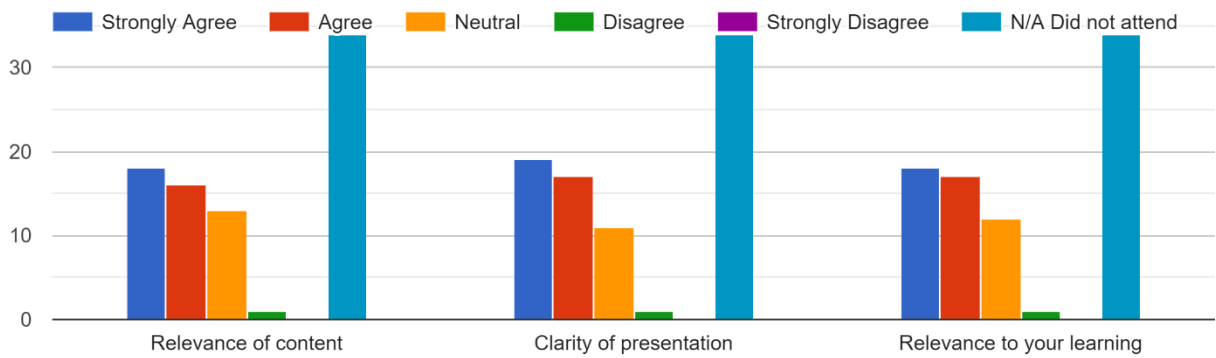
A Day in the Life of Our Students Table Activity



Staff Session 1: Caring Panthers Update

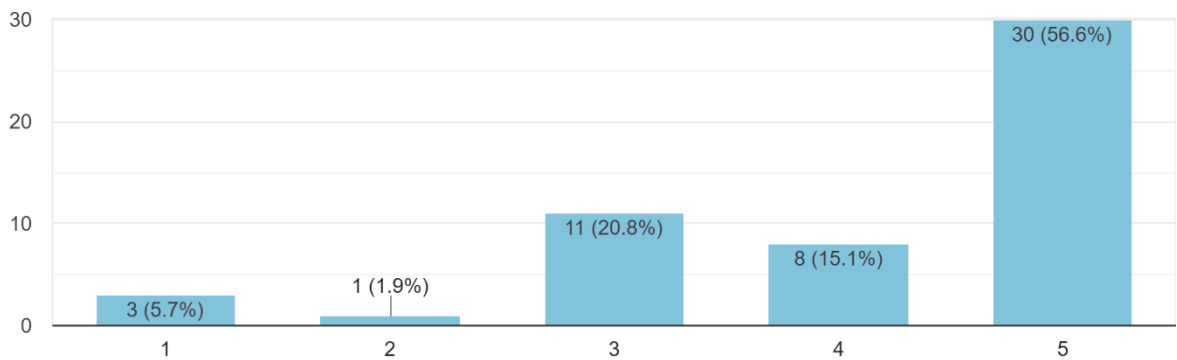


Staff Session 2: Caring Panthers - Small Group Work



Unidos Social/Hora Feliz - Is this something you attended and enjoyed?

53 responses



STAFF ONLY:

- N/A
- Well organized, engaging topics, all relevant to the work we do. The day embodied the One Hartnell.
- I would really like to see the classified leadership academy come back
- This was great. I also enjoyed last year's career advice panel.
- Mr. Math reminded me of how I started at Hartnell. I lived in King City without a car, relying on rides from people I barely knew to make it to class. My parents, who were farm workers, supported me by giving me money for food, books, and transportation. Getting a student worker position was a turning point for me—it helped me grow as a person and eventually allowed me to afford my own little car.
- Music was too loud
- ONE Hartnell presentation could have been better. Possibly making a presentation that will have more people engaged in the presentation instead of just talking and talking which the message of the presentation was unclear. Also using more relatable scenarios for PowerPoint presentations.
- I think Caring Panther updates should not just come once or twice a year at the beginning of the semester. We should have better communication about Caring Panthers throughout the year. Our professional development at these sessions should not just be caring panthers related. We should have other professional development opportunities.
- The time utilized at this session for update on Caring Campus should be used to further Career Advancement. Just like faculty will receive the Caring Campus update in alternate means, so should classified and use this time to advance careers. How about having this time used where seminars on time management, computer skills, management skills (how does classified staff promote if they are never given opportunities to learn people management, time management etc. skills?) These should not be overbroad discussions but in depth capsulated information. (i.e. one session on a Microsoft product, such as Excel and only that product). A topic of meeting scheduling. How to organize a day, how to lead people. Small capsules which allows for more in depth content. In the past a generic topic that is at a beginning level has been presented and it benefits very few, as most are past broad coverage of a topic or topics. Another topic - what is the Brown Act and who has to abide by it or Robert's Rules (the district did at one time sign agreement to abide by these rules at our meetings).
- Could we get more interactive activities/workshops. I wish the new employees would have been highlighted a bit better - there was some confusion when their slide deck was going to be played, someone had said it was break time.
- Thank you!
- I provided feedback last time. Didn't seem like it was even considered
- I would like to see more actionable information related to career advancement: Types of trainings available to classified staff (IT trainings or others available on

campus), types of professional development activities that are appropriate/recommended for various types of classified employees and the process for seeking those trainings.

- Allow staff to go to division meetings along with Faculty
- The first half of staff session 1 felt like they were stretching out the information just to fill time. We could have received a brief summary in an email. I was enjoying the day & presentations until this one.

FACULTY ONLY:

- Excellent Presentations
- Thank you for allowing me to attend
- I appreciate the hard work of all involved and really enjoyed the format followed this year. Thank you!
- A great day! Always good to hear from Gayle...love her presentations.
- These are two long days. We can't absorb this much information in such a short period of time. I would have one 1 day and add the 2nd day at the end of the year
- This day was long and tedious. If we could split these days with the breakout sessions from the previous day it wouldn't be sitting for the whole day and listening to speaker after speaker. A bit of speaking with breakout sessions each day would probably be better.
- Thank you very much for this wonderful two days of Student Success Conference! I am thankful and grateful to you all!
- Please offer beer at the social. Thank you!
- Loved both days. Thank you.
- Hmmmm...
- Great job this year!
- Very welcoming environment!
- Helpful! We didn't have enough time for the table activity
- Great activity to bring us all together
- Music was a little loud at beginning of day two. Made it difficult to have conversations with even those sitting at the same table.
- I didn't get to attend the Unidos Social/Hora Feliz unfortunately.
- The morning production was a colossal waste of money, and hackneyed to boot. "Walk up music", really? Also, it was way too loud for 8:30 in the morning. How much did it cost for all that equipment etc.? I guess the "tight budget" we were presented during negotiations isn't so "tight", eh?
- GREAT JOB DONE BY ALL INVOLVED.
- N/A
- This was the best one yet, though recording of sessions for those of us who were presenting or had to choose between important topics would be a nice addition. Also/or Zoom participation could be offered in all sessions and recorded for future viewing.

COMMENTS/FEEDBACK

- Amazing day!!! Thank you for all you've done to create such an impactful day.
- Happy Fall Semester!
- Great job planning committee and speakers!
- Would like to see more information about our scholarship students, testimonials, financial information
- The lunch and the paletas were great!
- For the next conference, it would be great if attendees picked a card with a number corresponding to a table upon entry. This way, everyone will be randomly assigned seating, which will help diversify the interactions among our diverse staff and faculty.
- I don't think the student panel is necessary; it's been done every time and even though this year was better, it's getting too repetitive.
- This year's Student Success Conference was a total ROLLER COASTER ride--there were highs and there were lows. President Gutierrez set the tone with positivity, excitement, and enthusiasm. However, then we had the Work Place Violence component, and that just brought the mood down. Everyone went from being excited to looking at our phones, watched, and being bored (if I am honest). I acknowledge that this is an important & REQUIRED element, but the timing and place to hold this 30min presentation should have NOT been done during the SSC. It killed the vibes from Pres. Gutierrez. The ONE Hartnell presentation was great and informative-- I appreciated how Dr. Pitman tied in all of the efforts (ATD, SWIM, etc) even though her last slide looked like Spiderman had created that web-graph. VP Pitman's initial opening remarks of the female Bikini Rock band (don't even remember the name) had zero cultural relevance and did not resonate with me or the crowd based on the looks on their faces. I do see how she attempted to tie it in to One Hartnell of supporting one another, but I think that was more of a PERSONAL reflection, that again, not many of us could relate to whatsoever. Maybe try something more general that the whole crowd can relate to? The video's were AMAZING (Day in the Life of a Student)... please continue doing those... I was getting really emotional, and it reminded me of my WHY and sense of Purpose. Student Panel w/ Dr. Math was OK. It seemed the facilitator was not on his "A game"... he seemed to be asking questions on the fly and not all the students had an opportunity to answer each question. I wish this component was better organized, perhaps giving the students the questions ahead, and letting them all know that everyone will have to answer each question, because I was genuinely interested to learn more about all of the student's stories. But again the facilitator kept jumping around from question to question, and not providing each student an equal opportunity to answer. Aside from the poor facilitation, the students were AMAZING! They were HIGHLIGHT of this SSC-- please keep doing this. The activity had great potential, but it was just too rushed. We literally had less than 5 mins to conversate. We needed more time in order for us to have a genuine, deep and meaningful conversation with

our partners to learn more about our journeys and stories. If you plan on doing something like this, please allocate adequate time because this just seemed like it was a [check mark] for "lets do something interactive" without thinking too much on it. Hora Feliz was a nice way to end the day-- thank you for doing that for all of the staff. It's greatly appreciated. Please keep doing it. Overall, thank you for all of the PD Committee's Efforts, I know it takes a lot of work to get something like this going and there's always room for improvement. I hope you consider my feedback and share it with the respective presenters/ speakers, because at the end of the day, they are the ones setting the tone for the whole event. And if they want an engaged audience, it all starts with them-- their presentations, sense of relevance, and organization, and enthusiasm. Thank you, I'm excited in the direction that Hartnell College is going!

- This was the best Convocation we've done since I started here in 2018. I was engaged the entire time. Thank you all for your amazing work and let's keep how we did it this year for future years.
- great to include yoga into the program. We should have a faculty/staff yoga on the lawn during the semester at lunch hour.
- This was one of the better Student Success Conferences. Day 1 had a lot of great workshops! Thank you for all of the planning and preparation you put on it!
- **Student testimonials are the best part of the day.** Getting to hear their feedback and how we as staff make an impact on their lives, is rewarding and the reason I enjoy my job. It's important to address important updates regarding the college, however, if we could increase the amount of time we hear from students, it would benefit everyone. It would create a great mindset at the start of the semester.
- I appreciate the intent behind the student conversations, but I feel like interviewing students in front of so many people usually feels very awkward. I really liked the Day in the Life videos , but the on stage speaking after felt a little forced.
- **The question on the Foundations social hour did not identify which number was lowest and which highest** - I selected five being highest or best (doesn't say which way the curve goes). Why do we still hear about students having to take a bus to main campus from the south county for classes? One satellite campus was built and another expanded to answer this specific problem. Those two students should be able to choose a bus to King City or Soledad (much less of a commute) to take their classes (each have fully equipped science labs as the well for any program requiring science classes!!!) I question the amount of money spent on these conferences, especially when state budgets are in question. Could have probably purchased a few bus passes for students from south county still having to commute up north. If we use outside sources for the taping and presentation - did we have students from our digital program shadow them to learn? (Assuming there are students in the program interested) This would be a true value to the funds spent for this outside vendor. These conferences are a given event and can be planned for student participation.
- **I understand the importance of acknowledging the struggles of our minority students.** I am one of them (first generation undocumented Hartnell student-first

in my family to obtain a bachelors degree who had \$100 and a back pack to start a new life in a totally different country and new language) HOWEVER.... In my humble opinion, we need to get our students out of that victim set of mind and guide our efforts to boost their self esteem and feed a more "I CAN" and "I AM DOING" "I AM CAPABLE and POWERFUL" attitude.

- Most everything covered by the president and vice president could have been sent out in a memo. It seems more grandstanding and a way to justify your salary, along with the abundant vp's and directors. This college is top-heavy. If we really cared about our students we would have more counselors, administrative workers, and professors. Most of Friday was a waste of my time.
- N/A
- The theme seemed catered towards a "Mexican" theme which I am not imposed to however if we are to be a college and work place of "being diverse" this was not it. I'm extremely disappointed with the setup. Come on! Tablecloths, really. Floral arrangements, nice but not needed. What was this a wedding?! Also what's with the technology set up?! Too many screens!! It was too much honestly. Keep it simple. This was unnecessary spent funds. The music was too loud and the choices were disappointing. The presentation of ONE Hartnell was not even relevant, it was boring. Could have done better by engaging the crowd, it seemed like it went on forever. I have to add the comment made about people taking the floral arrangements like we tend to do in a Mexican party was extremely uncalled for and distasteful. Do better! Next time instead of spending money on unnecessary set ups, maybe make a swag bag for everyone to be excited for the start of a new semester.. shoot a crew neck a hoodie or even a coffee mug even a 10 dollar gift card to Starbucks. It makes it more encouraging of what is upcoming. Also we are all adults let them sit where they want. Stop asking to jam pack tables if they chose not to. Also, why not have this catered so the cafeteria crew feel part of the staff. I felt bad they were left out and they had to work to feed us. If it was for cost saving, then don't do all this extra stuff that we really don't need. Maybe cut this event to a half day. I really don't feel this is an all day event. How about the president talks about upcoming changes, events, etc and some food and a scavenger hunt. The foundation set up was excellent.
- Great job with the conference!
- Why is everything English with Spanish? It's not very inclusive. There was the mention that Native Americans don't complete here at Hartnell. As someone who is Native American, there's a big push on colonizer languages and culture which is off putting. Also, I've been profiled as being Latinx/Hispanic here, which I don't identify as. If I was a student today I would choose to go to MPC instead. There's more diversity at that campus and less assumptions.
- I really enjoyed seeing the data and being updated on the current health of our enrollment numbers. The videos on the lives of students was also impactful. I felt the interview with the students and One Hartnell presentation went a bit long. I was not able to attend the social hour due to an appointment, but I hope you will offer that again next year.

- Needed more time to really get into the table group discussion. I loved the stories I heard from my colleagues! The Hora Feliz was a nice surprise and a great addition to the day!
- Overall, the Student Success Conference was well planned & executed. If the speakers at the staff session can be more engaging, it would be perfect!
- Greatly improved content, still needs to get staff and faculty together more, decrease the inequities between admin and faculty/staff, full time to part time faculty and increase team-building and communication systems. Big gaps at Hartnell in all areas and the students are the ones to suffer.