



HARTNELLCOLLEGE

**Diversity/EEO Advisory Committee
Minutes
September 26, 2019, D-128**

Name	Representing	Present	Absent
Terri Pyer, Co-Chair	HR/EEO	X	
Daniel López, Co-Chair	Faculty	X	
Melissa Chin-Parker	Administration	X	
Moises Almendariz	HSI Programs	X	
Bronwyn Moreno	Administration	X	
Augustine Nevarez	Student Life	X	
Gabriel Bravo	Faculty		X
Mohammad Hussain	Faculty		X
Cynthia Ainsworth	Faculty	X	
Nora Torres-Zuniga	At large		X
Alma Arriaga	Classified (confidential)		X
Greg Perkins	Faculty (At large)		X
Brianna Marie Avila	Student	X	

CALL TO ORDER & INTRODUCTIONS

The meeting was called to order at 2:10 p.m. Both the agenda for today and the minutes for August 22, 2019, were approved.

The committee welcomed student member Brianna Marie Avila to the committee.

INFORMATION/DISCUSSION/PRESENTATIONS

1. Bronwyn led a discussion about future activities related to the undocumented week of action and dreamer ally training (agenda items 3 and 4.), and the committee’s discussion identified certain preliminary steps the college would need to take, like defining what are private and what are public spaces on campus, training on emergency protocols, and developing a rapid response system. We should work with the Student Services Division on these.
2. This discussion folded into the next robust discussion on a community of practice for equity issues (see document proposal, agenda item 5), and possible roles for the committee as a communications hub, and as a connector with other groups. The committee agreed that it should set goals, identify equity and diversity efforts already ongoing, identify key people from each group, and 3-5 areas that the group could focus on, e.g., cultural process, diversity training, professional development.
3. Terri shared the 2019-20 EEO Fund District Expenditure and Performance Report for 2018-19 (agenda item 1), and showed the different categories of activities that colleges are allowed to use the funds for.

The meeting adjourned at 3:45 pm.