



HARTNELL COLLEGE

**DIVERSITY/EEO COMMITTEE**

Minutes

September 16, 2024, 9:00 - 11:00 a.m., D-128

NAME	REPRESENTING	PRESENT	ABSENT
Kayla Valentine	CHRO; co-chair	X	
Jennifer Taylor	Faculty, co-chair	X	
Augustine Nevarez	Administrative	X	
Gabriela Lopez	Administrative		X
Corina Vasaure	Faculty	X	
Lluvia Del Rio	Classified (CSEA)	X	
Gayle Pitman	Administrative	X	

**CALL TO ORDER AND INTRODUCTIONS**

**ACTION ITEMS**

1. Adopt Agenda (Minutes approved)
2. Approve Minutes (Minutes approved)

**DISCUSSION ITEMS**

**1. EEO Certification Update**

Gayle shared the notes from the cabinet meeting. There was a request to take the dollar amount out so it's a little more flexible. The idea of having a base funding of \$500 and then option for more.

Gayle shared the OM is ready to go to the College Council this Friday and once that is approved, we will be ready to go.

Jennifer suggested we have a designated web page to the employee resource groups. She also suggested developing a working group to develop the ERC program.

ERC Conference - April 13-16

**CARING CAMPUS COMMITMENTS:** Ten-Foot Rule, Nametags, Cross-Department Awareness, Warm Referrals, Welcoming Students

**HARTNELL COLLEGE VISION STATEMENT:** Hartnell College students will be prepared to contribute as leaders to the intellectual, social, cultural, and economic vitality of our communities and the world.

**HARTNELL COLLEGE MISSION STATEMENT:** Focusing on the education and workforce development needs of communities in the Salinas Valley, Hartnell College strengthens communities by providing opportunities for students to reach career and/or academic goals (baccalaureate degrees, associate degrees, certificates of achievement, transfer to four-year institutions) in an environment committed to student learning, achievement and success.



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Kayla asked what the group thought of using Valencia in assisting us with this process. The committee agreed to using this consultant.

What would be our goal to roll out the procedures and get it started? Spring 2025  
Could we invite Valencia to the next meeting?

Working group (meet once before Nov. 4): Kayla, Corina,

## 2. Follow-Up on Affinity Groups

### **Request for next meeting: EEO Trainings for Hiring Committees**

Kayla mentioned working with Arturo on adding the EEO Training added to Keenan SafeColleges so it can be easily accessible.

### **ADJOURNMENT Meeting adjourned at 9:39 AM**

#### **Next meetings**

November 4, 2024

December 2, 2024

February 3, 2025

March 3, 2025

April 28, 2025

May 5, 2025

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