



Academic Senate Minutes

02/09/21

3:00-5:00 PM

Faculty Resource Center Training Room, Via Zoom

NAME	POSITION	PRESENT	ABSENT
Cheryl O'Donnell	President	X	
Jason Hough	First Vice President	X	
Andrew Soto	Second Vice President	X	
Cynthia Ainsworth	Secretary	X	
Jennifer Moorhouse	Member at Large	X	
Heather Rodriguez	Senator	X	
Kelly Locke	Senator	X	
Carol Kimbrough	Senator	X	
Valerie Maturino	Senator	X	
Nancy Shur-Beymer	Senator		X
Carol King	Senator	X	
Lesha Rodriguez	Senator		X
Marnie Glazier	Senator	X	
Laura Fatuzzo	Senator	X	
Ashley Gabriel	Senator	X	
Peter Calvert	Senator	X	
Mark Dehart	Senator	X	
Tanya Ho	Senator	X	
Christine Svendsen	Ex-Oficio		X
Lisa Storm	Past President	X	

1) Call to Order and Welcome

Meeting called to order at 3:04 PM

2) Public Comments: ten minutes (3-minute maximum per person) are set aside to receive comments on agenda items or items not on the agenda but within the authority (10+1) of the Senate.

3) Action Items

a) Adopt Agenda for February 9, 2021

Cheryl O'Donnell

MSC: Hough/Storm approve February 9, 2021 agenda.

MSC: Hough/Storm with additional action item to transfer power to academic senate.

b) Transfer of power from Steering to Senate

Cheryl O'Donnell

MSC: Storm/Locke to transfer power from Steering to Senate.

c) Consider Approval of Minutes: November 24, 2020

Cheryl O'Donnell

MSC: Kimbrough/Storm to approve minutes as presented.

d) Faculty Confirmations**Cheryl O'Donnell**

MSC: Hough/Moorhouse to approve faculty confirmations as a slate.

4) Information Items**a) Senate History Series, Episode 1****Kelly Locke**

Kelly gave a history brief of how the senate was established.

It started in 1960 with the Donohoe Higher Education Act that was passed in Dorothy Donahue's honor, it's purpose was to reaffirm the commitment to tuition free higher education, defined function of the sectors, established CSU as a system, admissions guidelines for sectors. It was in 1963 that the legislature gave local academic senate a role in representing faculty on academic and professional matters, this was the start of Senate. It was by 1970 that the statewide academic senate was formed. In 1987 the master plan was revisited and a new title was given, "The Master Plan Renewed: Unity, Equity, Quality, and Efficiency in California Postsecondary Education."

Further changes were later made which will be talked about in a later episode to include how shared governance became a dirty word.

b) Spring Plenary: A Call to Action**Lisa Storm**

Lisa Storm encouraged everyone to attend the spring Plenary. The deadline is March 15, 2021, Plenary is April 15 -17, 2021. The program is not up yet, but the fall plenary focused on equity, anti-racism, diverse hiring principals, and handling racist acts when at work. Funding is available for whoever wants to attend.

c) ASCCC Diversity, Equity, and Inclusion Survey for Local Senate**Cheryl O'Donnell**

Cheryl shared with the senate of a state wide local senate survey, due March 22, 2021. Participation is needed for college wide representation, equity committees, and senate activities on campus. This is a great opportunity for us to weigh in on what we have been doing on campus to address diversity, equity, and inclusion.

5) Discussion Items**a) Guided Pathways, Scale of Adoption Report****Hetty Yelland**

Hetty presented the senate with the Guided Pathways, Scale of Adoption report which is the same as last year. This year, we submit it with where we are and what the next steps are. There is no expectation on having to meet our scale now, we pick our own priorities and what we will be focusing on as a college.

b) CBE Grant Proposal Presentation**Clint Cowden/Jason Hough**

Clint presented the Direct Assessment Competency – Based Education Collaborative, and the need for competency based education. The chancellor has started to move forward with this grant and Clint brought it to senate to see if there is interest. They are looking for 10 colleges to be part of the initial process and see how it would spread across California. If awarded, we would work with the 9 other colleges to create something that would work with all types of college sizes, creating a blueprint and it would be shared so other colleges would learn from us.

Item will be brought back for further discussion.

6) Information Items continued:

a) New Hiring Committee Protocols

Cheryl shared with the senate that the new process for hiring committees generated different responses and concerns. Therefore, several guests were asked to attend and present on their behalf. Dr. Andrew Soto shared and addressed some of the pertinent issues that individuals brought up as issues and concerns. Lyle Engledinger from HR gave senate his perspective on the new process and procedure. Laurencia Walker was invited to speak to the situation as well as she had extensive research background in this area as well as, her own personal experience.

Those with suggestions were encouraged to email Jason or Cheryl, the senate was informed that a town hall is coming up to further discuss this issue; as well as bringing it back to senate with an anti-racism pledge.

7) President's Report

8) Announcements (Senators): Updates on Standing Committees/Governance Councils/Task Forces/ASCCC Events.

9) Adjournment-President O'Donnell adjourned the meeting at 5:12 PM

MSC: Storm/Hough