

## HARTNELL COMMUNITY COLLEGE DISTRICT

### **BP 3050      Institutional Code of Ethics**

**Reference:**    ACCJC Accreditation Standard 3

The District's Institutional Code of Ethics aligns with the District's Vision, Mission, and Values Statements and supports the expectation that District employees will act with integrity in the public interest. The Institutional Code of Ethics is designed to align with the Governing Board's Ethics and Conflict of Interest Policy, the Student Code of Conduct, and provisions of collective bargaining agreements that address employee behavior.

All District employees are expected to act in an ethical manner exhibiting fair, honest, trustworthy, dispassionate, and unprejudiced behavior. The ethical employee is expected to be consistent in the exercise of the aforementioned behaviors, upholding the public's trust, maintaining integrity, and sustaining credibility and accountability.

Adopted by the Board of Trustees: March 2, 2021

See AP 3050