

HARTNELL COMMUNITY COLLEGE DISTRICT

BP 2435 Evaluation of the CEO

Reference: Accreditation Standard 4.5; Education Code 87663

The Board of Trustees will conduct a formal evaluation of the CEO.

The evaluation shall be completed annually and comply with any requirements set forth in the CEO's contract as well as this policy. A thorough and formal evaluation of the CEO provides an opportunity for the Board to take stock of the contributions being made by the CEO to the wellbeing of the College and the District. It helps both parties establish a learning agenda around emerging issues and needs, and strengthen the Board/CEO relationship. A mutually agreed upon process creates a proactive forum where the leadership needs of the college and district, and the leadership role for the Board and CEO can be considered. Having a clear sense of direction, acknowledging good performance, and suggesting areas in which performance may be improved shall be the primary goals of the evaluation for the ultimate benefit of the district, the college and the students.

Adopted: 11/1/11;

Rev: 10/2020