

HARTNELL COMMUNITY COLLEGE DISTRICT

BP 2431 CEO Selection

Reference: ACCJC Accreditation Standard 4.5, Title 5 Sections 53000 et seq.

The selection of the Superintendent/President (CEO) is one of the most important duties of the Board of Trustees. Because the Board is committed to a fair and open process to secure a highly talented and qualified leader for the college, the selection shall be the result of a national search process conducted by a qualified firm that serves only organizations and does not accept individuals as clients.

The search firm shall provide evidence of its (a) national reputation and history of successful searches for community colleges; (b) ability to produce a national and diverse pool of qualified candidates; and, (c) collaboration and training for college constituents.

Adopted: 11/1/11