

RESOLUTION NO. 24:5
Hartnell Community College District

LAYOFF OF SPECIALLY FUNDED AND ADMINSTRATIVE EMPLOYEES

WHEREAS, Education Code sections 88001, 88014, 88017, 88117 and 88127 require that notice of layoff for lack of funds, lack of work, and/or expiration of a specially funded program, be provided to classified employees and set forth the procedures for laying off and reemploying such employees; and

WHEREAS, if the reduction or elimination of services is due to the expiration of a specially funded program, the affected employee(s) shall be given notice of their layoff not less than 60 days prior to the effective date of layoff; and

WHEREAS, the Board of Trustees has determined that due to a lack of work, one administrative position must also be reduced; and

WHEREAS, it is the District's intent to reassign the administrator impacted to another administrative position; and

NOW, THEREFORE, BE IT RESOLVED, that it shall be necessary, pursuant to the recitals above incorporated by this reference, to eliminate the following position as a result of the expiration of a specially funded program:

Position	FTE
Covid-19 Program Supervisor	1.0

BE IT FURTHER RESOLVED that the Superintendent or designee is authorized and directed to give notice of reduction of services to the affected employee pursuant to District rules and regulations and applicable provisions of the Education Code not less than 60 days prior to the effective date of layoff.

BE IT FURTHER RESOLVED that it shall be necessary, pursuant to the recitals above incorporated by this reference, to eliminate the following positions as a result of lack of work:

Position	FTE
Dean of Institutional Planning, Research and Effectiveness	1.0

BE IT FURTHER RESOLVED that the Superintendent or designee is authorized and directed to give notice of reduction of services to the affected employees pursuant to District rules and regulations and applicable provisions of the Education Code not later than March 15, 2024.

BE IT FURTHER RESOLVED that the Superintendent/ President or his authorized designee is authorized and directed to take all appropriate action needed pursuant to the applicable provisions of the Education Code.

PASSED AND ADOPTED by the Board of Trustees of the Hartnell Community College District, Salinas, California at a public meeting thereof duly called and held on March 5, 2024:

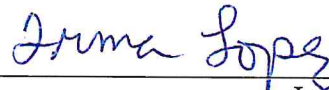
AYES: 6

NAYS: 0

ABSENT: 0

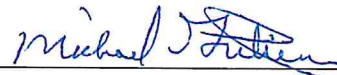
ABSTAIN: 0

I, Irma C. Lopez, Board President of the Board of Trustees of the Hartnell Community College District, do hereby certify that the foregoing is a full and correct copy of a Resolution adopted by the Board at a duly called and conducted meeting held on March 5, 2024.



Irma C. Lopez
President, Board of Trustees

ATTEST:



Michael Gutierrez
Secretary of the Board of Trustees